

ORGANIZATIONAL ASSESSMENT

STATEMENT OF QUALIFICATIONS, DUNS: 127624083

OSIYO Communications, LLC (OSIYO Group or OSIYO) provides the following Statement of Qualifications.

COMPANY OVERVIEW

An American Indian, women-owned professional services firm, **OSIYO Group helps organizations adapt, grow, and prosper**. Our practice areas foster organizational improvements to add stakeholder value through strategic thinking, self-reliant direction, and sustainable operations. Since our inception in 2003, OSIYO has successfully executed contracts with tribal governments, federal agencies, Native-owned enterprises, and national Indian organizations. We have a proven track record of customer satisfaction, highest quality results, and meeting agreed-upon performance schedules and budgets. Our team has substantial skill sets, experience, past performance, and the following small business and Indian-owned business distinctions:

- ✓ Principals are citizens of Cherokee Nation
- ✓ Certified by Cherokee Nation T.E.R.O.
- ✓ Member of the Dallas/Fort Worth Minority Supplier Development Council
- ✓ A State of Texas, LLC
- ✓ Certified by the State of Texas as a Hub-zone
- ✓ Operating offices in Alaska, Maryland, Oklahoma, and Texas

ORGANIZATIONAL ASSESSMENT (HEALTH CHECK) APPROACH

OSIYO assesses the health of an organization by looking at the alignment and efficient delivery of six key elements:

1. **Strategy:** what is the strategic intent of the business, and is there alignment throughout the organization to reach the intended outcomes?
2. **Processes:** what are the key steps to get things done, and are they appropriate?
3. **Structure:** is the structure of the organization helping or hurting?
4. **Resources:** do we have the right mix of people, money, and technology?
5. **Systems:** are there adequate measures, controls, and reporting tools to execute strategic intent, regulatory requirements, and financial control?
6. **Empowerment:** can people contribute meaningfully to the mission?

For more information, please contact us.

