

## BOARD GOVERNANCE SERVICES

STATEMENT OF QUALIFICATIONS, DUNS: 127624083

OSIYO Communications, LLC (OSIYO Group or OSIYO) provides the following Statement of Qualifications.

### COMPANY OVERVIEW

An American Indian, women-owned professional services firm, **OSIYO Group helps organizations adapt, grow, and prosper**. Our practice areas foster organizational improvements to add stakeholder value through strategic thinking, self-reliant direction, and sustainable operations. Since our inception in 2003, OSIYO has successfully executed contracts with tribal governments, federal agencies, Native-owned enterprises, and national Indian organizations. We have a proven track record of customer satisfaction, highest quality results, and meeting agreed-upon performance schedules and budgets. Our team has substantial skill sets, experience, past performance, and the following small business and Indian-owned business distinctions:

- ✓ Principals are citizens of Cherokee Nation
- ✓ Certified by Cherokee Nation T.E.R.O.
- ✓ Member of the Dallas/Fort Worth Minority Supplier Development Council
- ✓ A State of Texas, LLC
- ✓ Certified by the State of Texas as a Hub-zone
- ✓ Operating offices in Alaska, Maryland, Oklahoma, and Texas

### BOARD GOVERNANCE APPROACH

Boards must develop together in order to govern effectively. We recommend annual training and development to discuss governance practices, performance expectations, communication needs, and consideration of models of effectiveness. Our workshops focus on what is most needed at the time with a standard annual survey of the board regarding governance practices. Many boards hold a governance and development day prior to or following the annual strategic planning session. OSIYO recommends a customized agenda and training tools. We help focus the discussions on the following:

- ✓ The principles of effective governance
- ✓ An organizational effectiveness model for authority, accountability, and communication
- ✓ Clarity of roles and responsibilities
- ✓ Enterprise risk awareness and management
- ✓ Annual self-assessment of the board's operations
- ✓ Annual self-assessment of director performance
- ✓ Action items for the next 12-months

For more information, please contact us.