

## ORGANIZATIONAL ASSESSMENT

STATEMENT OF QUALIFICATIONS, DUNS: 127624083

OSIYO Communications, LLC (OSIYO Group or OSIYO) provides the following Statement of Qualifications.

### COMPANY OVERVIEW

An American Indian, women-owned professional services firm, **OSIYO Group helps organizations adapt, grow, and prosper**. Our practice areas foster organizational improvements to add stakeholder value through strategic thinking, self-reliant direction, and sustainable operations. Since our inception in 2003, OSIYO has successfully executed contracts with tribal governments, federal agencies, Native-owned enterprises, and national Indian organizations. We have a proven track record of customer satisfaction, highest quality results, and meeting agreed-upon performance schedules and budgets. Our team has substantial skill sets, experience, past performance, and the following small business and Indian-owned business distinctions:

- ✓ Principals are citizens of Cherokee Nation
- ✓ Certified by Cherokee Nation T.E.R.O.
- ✓ Member of the Dallas/Fort Worth Minority Supplier Development Council
- ✓ A State of Texas, LLC
- ✓ Certified by the State of Texas as a Hub-zone
- ✓ Operating offices in Alaska, Maryland, Oklahoma, and Texas

### ORGANIZATIONAL ASSESSMENT (HEALTH CHECK) APPROACH

OSIYO assesses the health of an organization by looking at the alignment and efficient delivery of six key elements:

1. **Strategy:** what is the strategic intent of the business, and is there alignment throughout the organization to reach the intended outcomes?
2. **Processes:** what are the key steps to get things done, and are they appropriate?
3. **Structure:** is the structure of the organization helping or hurting?
4. **Resources:** do we have the right mix of people, money, and technology?
5. **Systems:** are there adequate measures, controls, and reporting tools to execute strategic intent, regulatory requirements, and financial control?
6. **Empowerment:** can people contribute meaningfully to the mission?

For more information, please contact us.

